

PERSON SPECIFICATION – Lecturer in Teacher Education – Hourly Paid.

Methods of assessment

Application form **(A)**

Interview **(I)**

Presentation **(P)**

Educational Requirements	Essential (E)/Desirable (D)	Method of assessment
• First degree or equivalent	E	A
• M Level Qualification in the area of Education	D	A
• HEA Fellowship status or equivalent (or a willingness to attain such)	D	A/I
• QTS	E	A/I
Experience	Essential (E)/Desirable (D)	Method of assessment
• Teaching at postgraduate level and /or undergraduate levels	D	A/I
• Recent, relevant and significant teaching and leadership experience in the UK schools sector	E	A/I
• Recent experience of leading school improvement initiatives	D	A/I

• Experience of Ofsted inspections within a HE setting and of wider inspection / review frameworks	D	A/I
• Ability to support students both academically and pastorally	E	A/I
Skills and Knowledge	Essential (E)/Desirable (D)	Method of assessment

• Ability to develop and use effective, flexible and innovative approaches to teaching	E	A/I
• Effective management and organisational skills	E	A/I
• Ability to work both independently and within a team	E	A/I
• Ability to communicate effectively (both orally and in writing)	E	A/I/P
• Familiarity with, and competent use of, sector-standard Virtual Learning Environment	E	A/I
• Commitment to personal development and updating of knowledge and skills	E	A/I
• Effective problem solving skills	E	A/I
• High degree of professionalism	E	A/I

Any other requirements	Essential (E)/Desirable (D)	Method of assessment
• Commitment to the Mission and Values of Liverpool Hope	E	A/I
• Ability and willingness to contribute to school-wide and university-wide activities including curriculum development and student recruitment (including interviews)	E	A/I

• Ability to demonstrate an understanding of, and commitment to, equality and diversity, and its practical application	E	A/I
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